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To the Steam Users of Canada.

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Safety, Economy.

Reliability. Intelligence.

CANADA

TORONTO ASSOCIATION

STATIONERY • ENGINEERS.

PREAMBLE.

This Association shall at no time be used for the furtherance of strikes, or in any way interfering between its members and their employers in regard to wages; recognizing the identity of interests between employer and employee, not countenancing any project or enterprise that will inerfere with the perfect harmony between them; neither shall it be used for political or religious purposes.

DEAR SIR:

We respectfully call your attention to the fact that we have organized in this city, the above Association, and offer you as a steam user the benefits to be derived from it. You will see by reading the above Preamble which is the base of all our laws—that we are in no way a Trades' Union, neither can we in any way become connected with any of the Trades' Unions.

THE OBJECT OF THIS ASSOCIATION IS,

1st. That of serving as a School of Instruction for its members.

2nd. That of meeting together and discussing matters theorectical and practical, pertaining to our calling.

3rd. That of examining Engineers and Firemen as to their proficiency, and granting graded Certificates of ability.

4th. That of being a medium through which Steam Users may be supplied with good and reliable Engineers.

5th. That of being an Association for relief in deserving cases of sickness or distress.

The meetings of this Society are largely devoted to the discussion of the practical principles, pertaining to every-day duties of those in charge of Steam Plants. By this means the experience of one is added to that of another; and all are benefitted by the interchange of opinions and experiences.

The attention of the Steam Using Public is called to the fact that in engaging the services of a member recommended by this Society, they not only get the benefit of his individual experience, but also that of every member of the Association; as it is the primary object of this institution to educate, enlighten and help its members. The wage question is never discussed at any of our meetings and is left entirely to the employer and employee. In fact, it would be impossible to establish an equitable system of wages for the government of Stationery Engineers; as there are no two steam plants alike, and what would be a fair salary in one place might be unreasonable in another. Therefore all such questions are left to those directly interested.

We believe the best and shortest way to better remuneration for our services is to raise the quality of the goods we sell—our experience and skill—and as our Association is especially organized to elevate us mechanically, morally and socially, we take great pleasure in offering you an opportunity to assist us, and thereby benefit yourself, by becoming an Honorary Member of this Association the annual dues for which are Five Dollars

Trusting that you will view this favorably and fill up the enclosed application for membership.

We are,

Yours respectfully,

A. M. WICKENS, Pres.
ENGINEER, *Globe.*

E. H. HAWKINS, Rec.-Secy.
ENGINEER, *Telegram.*

TORONTO, ... 188

To The Canadian Association Stationery Engineers:

GENTLEMEN: Having a favorable impression of your organization and being desirous of aiding you. I enclose herewith the sum of $..... as my contribution for Honorary membership in your Association.

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